



**AGENDA**  
**St. Paul Minimum Wage Study Committee**  
Thursday, July 19, 2018, 8:30 a.m. – 11:15 a.m.  
(light breakfast provided)  
University of St. Thomas – McNeely Hall, Room 100  
2060 Summit Ave, St Paul, MN 55105

**Proposed outcomes for this meeting**

- Review Study Committee charge and proposed goals
- Review Study Committee process
- Gain understanding of existing minimum wage exemption types
- Hear perspectives from a panel representing training programs and employment of workers with disabilities
- Receive follow up on research questions
- Discuss information received and confirm additional information needed
- Agree on next steps

**8:30 a.m. – 8:50 a.m.**

*Light breakfast served*

1. Welcome B Kyle and Rick Varco, Co-Chairs
  - a. Review committee charge and proposed goals for committee work
    - *Understand current minimum wage policies*
    - *Evaluate and provide feedback on options for the following four ordinance components:*
      - a. *Minimum Wage Rate and Indexing to Inflation*
      - b. *Exemptions*
      - c. *Tip penalty/credit*
      - d. *Phase-in time*
    - *Make recommendations based on these findings and conclusions.*
  - b. Approval of minutes
  - c. Debrief of previous meeting

**8:50 a.m. – 9:00 a.m.**

2. Exemptions overview Snowden Stieber, Citizens League Legal Intern

**9:00 a.m. – 10:25 a.m.**

3. Panel  
*Kevin Goodno, Chair, Government Relations Practice, Fredrikson & Byron, P.A.*  
*Rick Cardenas, Disability Advocacy Consultant, Akcess Associates*  
*Matt Halley, Executive Director, Cookie Cart*  
*Kristy Snyder, LEAP Director, Project for Pride in Living*

4. Q&A

**10:25 a.m. – 10:55 a.m.**

5. Study Committee Discussion B Kyle, Co-Chair

**10:55 a.m. – 11:00 a.m.**

6. Next steps B Kyle, Co-Chair
7. Evaluate meeting
8. Adjourn

**11:00 a.m.** Presentation of requested research by Thomas Durfee and Man Xu

## Upcoming Meetings

July 26 at 340 Anderson Student Center, University of St. Thomas, St. Paul

## Citizens League's Governing Document

*An internal document for Citizens League Board, staff, members and key partners that describes who we are, how we do our work, and how we measure success.*

**Mission.** The Citizens League is a member-supported nonpartisan nonprofit organization that champions the role of all Minnesotans to govern for the common good and promote democracy.

**Vision Statement.** Through our work:

- Minnesotans of all backgrounds, parties and ideologies are engaged, inspired and empowered to see the role they play in public policy and act on it, reigniting Minnesota's ability to implement innovative and effective policy solutions for the 21<sup>st</sup> Century; and
- The Citizens League is a relevant and respected policy resource, leveraging the strength of our 60-year legacy with a focus on solving tomorrow's problems, and earning the ongoing support of our members, board, leadership and staff.

**Operating Guidelines.** We are unique in our ability to address *how* policy happens. We do this by:

- **Bringing diverse perspectives and people together.** We serve as a rare neutral convener – true “common ground for the common good” – in a fractured political and policy landscape.
  - **Standard:** People impacted by a problem should help to define it in light of their own self-interest and the common interest of all Minnesotans. Bringing people together across boundaries of ideology, backgrounds, race/ethnicity, geography, sectors and parties produces a better definition of the problem. Ideally, this process should help clarify the role that individuals and organizations can and should play in policy questions.
- **Advancing policy solutions in collaboration with a broad base of support.** Engaging diverse stakeholders creates the breadth of resources necessary to impact policy.
  - **Standard:** Transparency and good governance are critical to building trust between all parties involved in the process, and evaluation is critical at every stage. If people trust the process, they are more likely to trust the outcome.
- **Reframing the conversation.** People look to the Citizens League for objectivity: weighing short-term self-interests of all parties involved and long-term needs of Minnesota. We work with all types of Minnesotans to understand important public policy issues and the role citizens can play in contributing to solutions.
  - **Standard:** *Data and evidence-based research should be the foundation for decision-making, and policy statements of all types must be accessible and connect the larger systemic policy issues to the real stories of Minnesotans impacted by these policies.*
- **Considering political pragmatism along with policy idealism.** The goal is not just to promote a set of ideas or proposals, but to have a real and sustained impact on the policies and systems that impact the quality of life and economic health of Minnesotans.
  - **Standard:** *Our proposals should be politically achievable and plausible inside a variety of organizations and sectors, including but not limited to government, without sacrificing the long-term interests of Minnesotans.*