



AGENDA St. Paul Minimum Wage Study Committee

Thursday, June 14, 2018, 8:30 a.m. – 10:30 a.m.
(light breakfast provided)

University of St. Thomas – Anderson Student Center, Room 340
2115 Summit Ave, St Paul, MN 55105

Proposed outcomes for this meeting

- Review study committee charge and proposed goals
- Receive follow up on research questions posed last week
- Receive update on legal research
- Participate in values exercise
- Hear from City of Saint Paul staff on ordinance passage, implementation, and enforcement
- Discuss information received and confirm additional information needed
- Agree on next steps

8:30 a.m. – 8:45 a.m.

Light breakfast served

1. Welcome B Kyle and Rick Varco, Co-Chairs
 - a. Review committee charge and proposed goals for committee work
 - *Understand current minimum wage policies*
 - *Evaluate and provide feedback on options for the following four ordinance components:*
 - a. *Minimum Wage Rate and Indexing to Inflation*
 - b. *Exemptions*
 - c. *Tip penalty/credit*
 - d. *Phase-in time*
 - *Make recommendations based on these findings and conclusions.*
 - b. Approval of minutes
 - c. Debrief of previous meeting

8:45 a.m. – 9:00 a.m.

2. Legal research update Snowden Stieber, CL Legal Intern

9:00 a.m. – 9:30 a.m.

3. “Getting to Know You” Exercise Angelica Klebsch, CL Staff

9:30 a.m. – 9:50 a.m.

4. City of Saint Paul: Ordinance passage, implementation, and enforcement
Melanie McMahon, Legislative Aide, Councilmember Tolbert—Ward 3
Jessi Kingston, Director of Human Rights and Equal Economic Opportunity (HREEO)
Siobhan Tolar, Assistant City Attorney

9:50 a.m. – 10:20 a.m.

5. Discussion/Q&A Rick Varco, Co-Chair

10:20 a.m. – 10:25 a.m.

6. Community Report Rick Varco, Co-Chair

10:25 a.m. – 10:30 a.m.

7. Next steps
8. Evaluate meeting
9. Adjourn

Rick Varco, Co-Chair

Upcoming Meetings

June 21 at 100 McNeely Hall, University of St. Thomas, St. Paul

PRESENTER BIOS

Melanie McMahon, Legislative Aide, Saint Paul City Councilmember Chris Tolbert—Ward 3

Melanie is an attorney who previously worked in private practice at the Rider Bennett law firm, as an Assistant County Attorney in Ramsey County, and in the MN House of Representatives. Ms. McMahon is a St. Paul resident, with children in St. Paul Public Schools, and has served on many St. Paul Boards and Commissions, including the Capital Improvement Board (CIB), the Planning Commission, and was President of the Highland District Council.

Jessi Kingston

As a member and former chair of the Edina Human Rights Commission, Jessi has been in front of a range of municipal and state-wide human and civil rights issues and proved to be a leader in the human rights arena. In 2012, she was appointed Director of Human Rights and Equal Economic Opportunity (HREEO) for the City of Saint Paul. In this role, Jessi has spearheaded several innovative large-scale change initiatives that have better positioned HREEO to fulfill its mission of championing justice and equity by confronting issues of discrimination and providing innovative avenues for accessibility and economic opportunities for all residents and businesses. Jessi serves on the board at Project for Pride in Living and Temple Israel and is a member of Jewish Community Action. She is a Certified Six Sigma Green Belt, holds a bachelor's degree from Macalester College, a master's degree from Metropolitan State University, and is a graduate of Bend the Arc's, a Jewish Partnership for Justice, Selah Leadership Program.

Citizens League's Governing Document

An internal document for Citizens League Board, staff, members and key partners that describes who we are, how we do our work, and how we measure success.

Mission. The Citizens League is a member-supported nonpartisan nonprofit organization that champions the role of all Minnesotans to govern for the common good and promote democracy.

Vision Statement. Through our work:

- Minnesotans of all backgrounds, parties and ideologies are engaged, inspired and empowered to see the role they play in public policy and act on it, reigniting Minnesota's ability to implement innovative and effective policy solutions for the 21st Century; and
- The Citizens League is a relevant and respected policy resource, leveraging the strength of our 60-year legacy with a focus on solving tomorrow's problems, and earning the ongoing support of our members, board, leadership and staff.

Operating Guidelines. We are unique in our ability to address how policy happens. We do this by:

- **Bringing diverse perspectives and people together.** We serve as a rare neutral convener – true “common ground for the common good” – in a fractured political and policy landscape.
 - **Standard:** People impacted by a problem should help to define it in light of their own self-interest and the common interest of all Minnesotans. Bringing people together across boundaries of

ideology, backgrounds, race/ethnicity, geography, sectors and parties produces a better definition of the problem. Ideally, this process should help clarify the role that individuals and organizations can and should play in policy questions.

- **Advancing policy solutions in collaboration with a broad base of support.** Engaging diverse stakeholders creates the breadth of resources necessary to impact policy.
 - Standard: Transparency and good governance are critical to building trust between all parties involved in the process, and evaluation is critical at every stage. If people trust the process, they are more likely to trust the outcome.

- **Reframing the conversation.** People look to the Citizens League for objectivity: weighing short-term self-interests of all parties involved and long-term needs of Minnesota. We work with all types of Minnesotans to understand important public policy issues and the role citizens can play in contributing to solutions.
 - Standard: *Data and evidence-based research should be the foundation for decision-making, and policy statements of all types must be accessible and connect the larger systemic policy issues to the real stories of Minnesotans impacted by these policies.*

- **Considering political pragmatism along with policy idealism.** The goal is not just to promote a set of ideas or proposals, but to have a real and sustained impact on the policies and systems that impact the quality of life and economic health of Minnesotans.
 - Standard: *Our proposals should be politically achievable and plausible inside a variety of organizations and sectors, including but not limited to government, without sacrificing the long-term interests of Minnesotans.*