



AGENDA St. Paul Minimum Wage Study Committee

Thursday, May 31, 2018, 8:30 a.m. – 10:30 a.m.

(light breakfast provided)

University of St. Thomas – O’Shaughnessy-Frey Library, Room 108
2115 Summit Ave, St Paul, MN 55105

Proposed outcomes for this meeting

- Review study committee charge and proposed goals
- Receive community input
- Receive follow up on research questions posed last week
- Hear from Citizens League presenters on brief historical overview of minimum wage laws, Phase I Study, and survey questions/requests for further meeting topics
- Discuss information received and confirm additional information needed
- Agree on next steps

8:30 a.m. – 9:00 a.m.

Light breakfast served

1. Welcome B Kyle and Rick Varco, Co-Chairs
 - a. Review committee charge and proposed goals for committee work
 - *Understand current minimum wage policies*
 - *Evaluate and provide feedback on options for the following four ordinance components:*
 - a. *Minimum Wage Rate and Indexing to Inflation*
 - b. *Exemptions*
 - c. *Tip penalty/credit*
 - d. *Phase-in time*
 - *Make recommendations based on these findings and conclusions.*
 - b. Approval of minutes
 - c. Community report
 - d. T. Durfee report

9:00 a.m. – 9:30 a.m.

2. Presentation: Brief Overview of Minimum Wage Laws
Snowden Stieber, Citizens League Intern

9:30 a.m. – 10:15 a.m.

3. Presentation: Phase 1 Study
Pahoua Hoffman, Citizens League Executive Director

10:15 a.m. – 10:25 a.m.

4. Discussion: Survey Questions/Requests
 - a. Facilitated Public Input Sessions
 - b. Study Committee charge and process review
 - c. Questions for the City
 - d. Future meeting topics

10:25 a.m. – 10:30 a.m.

5. Next steps B Kyle, Co-Chair
6. Evaluate meeting
7. Adjourn

Upcoming Meetings

June 7 at 340 Anderson Student Center, University of St. Thomas, St. Paul

Citizens League's Governing Document

An internal document for Citizens League Board, staff, members and key partners that describes who we are, how we do our work, and how we measure success.

Mission. The Citizens League is a member-supported nonpartisan nonprofit organization that champions the role of all Minnesotans to govern for the common good and promote democracy.

Vision Statement. Through our work:

- Minnesotans of all backgrounds, parties and ideologies are engaged, inspired and empowered to see the role they play in public policy and act on it, reigniting Minnesota's ability to implement innovative and effective policy solutions for the 21st Century; and
- The Citizens League is a relevant and respected policy resource, leveraging the strength of our 60-year legacy with a focus on solving tomorrow's problems, and earning the ongoing support of our members, board, leadership and staff.

Operating Guidelines. We are unique in our ability to address *how* policy happens. We do this by:

- **Bringing diverse perspectives and people together.** We serve as a rare neutral convener – true “common ground for the common good” – in a fractured political and policy landscape.
 - **Standard:** People impacted by a problem should help to define it in light of their own self-interest and the common interest of all Minnesotans. Bringing people together across boundaries of ideology, backgrounds, race/ethnicity, geography, sectors and parties produces a better definition of the problem. Ideally, this process should help clarify the role that individuals and organizations can and should play in policy questions.
- **Advancing policy solutions in collaboration with a broad base of support.** Engaging diverse stakeholders creates the breadth of resources necessary to impact policy.
 - **Standard:** Transparency and good governance are critical to building trust between all parties involved in the process, and evaluation is critical at every stage. If people trust the process, they are more likely to trust the outcome.
- **Reframing the conversation.** People look to the Citizens League for objectivity: weighing short-term self-interests of all parties involved and long-term needs of Minnesota. We work with all types of Minnesotans to understand important public policy issues and the role citizens can play in contributing to solutions.
 - **Standard:** *Data and evidence-based research should be the foundation for decision-making, and policy statements of all types must be accessible and connect the larger systemic policy issues to the real stories of Minnesotans impacted by these policies.*
- **Considering political pragmatism along with policy idealism.** The goal is not just to promote a set of ideas or proposals, but to have a real and sustained impact on the policies and systems that impact the quality of life and economic health of Minnesotans.
 - **Standard:** *Our proposals should be politically achievable and plausible inside a variety of organizations and sectors, including but not limited to government, without sacrificing the long-term interests of Minnesotans.*