

CITIZENS LEAGUE REPORT

No. 78

**Resolution to establish uniform wage and
salary policies for Minneapolis**

July 1957

**PUBLIC EMPLOYMENT COMMITTEE RESOLUTION
As Adopted July 3, 1957 by Board of Directors**

Whereas the setting of salaries and wages for government employees is one of the most difficult tasks confronting any governmental body, and

Whereas this task is particularly difficult in the case of the government of the city of Minneapolis because of the many different boards and commissions having their own employees, independent power to set salaries and wages, and different budgets and tax levy limitations, and

Whereas there was general agreement by all of the candidates in the recent election that pay scales for city employment should be comparable to the pay in private industry for similar work, and

Whereas such comparisons can be fairly made only if the information on what is being paid for similar work elsewhere is being regularly collected and related to city pay scales, and

Whereas, to our knowledge, such information at present is being collected only to a limited extent by the city but is being collected by the State Civil Service Department and is available to Minneapolis officials, and

Whereas there is a real need for uniformity in city pay policies since employees doing similar work for the city should receive the same pay and such uniformity has frequently been lacking in recent years,

Now therefore, the Board of Directors of the Citizens League of Minneapolis and Hennepin County, on recommendation of the League's Public Employment Committee, urges the city's mayor, council and boards and commissions to join in a cooperative effort to see that:

1. A joint committee on uniform wage and salary policies is established; and
2. Some office or department of city government is given the necessary funds, responsibility and authority regularly to collect current data as to pay scales in private and other public employment and to relate such wage and salary information to city pay scales so that the respective employing agencies can use it annually in determining city pay rates.

The League's Public Employment Committee offers its help in working out such a plan.

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