

The Talented City

	College Attainment	Creative Professionals	Young & Restless	Traded Sector Talent	Foreign Born BA or Higher
Atlanta	34.0% [7]	8.4% [12]	6.3% [5]	33.6% [8]	13.0% [19]
Austin	39.7% [3]	12.0% [4]	7.1% [2]	38.4% [4]	13.8% [17]
Boston	39.3% [4]	10.4% [6]	6.5% [4]	38.2% [5]	16.0% [13]
Buffalo	26.6% [35]	5.1% [48]	3.8% [37]	23.6% [40]	7.5% [39]
Charlotte	28.4% [26]	6.2% [35]	5.4% [11]	27.2% [23]	7.6% [36]
Chicago	32.6% [12]	7.5% [23]	5.3% [12]	31.8% [13]	18.1% [10]
Cincinnati	28.1% [29]	7.2% [27]	4.3% [24]	27.1% [25]	7.0% [42]
Cleveland	26.1% [38]	6.1% [36]	3.9% [31]	24.4% [37]	8.5% [35]
Columbus	32.5% [13]	8.0% [17]	5.7% [9]	30.7% [14]	9.5% [31]
Dallas Fort Worth	30.3% [18]	8.3% [15]	4.8% [17]	32.5% [11]	14.6% [15]
Denver	37.1% [16]	10.6% [5]	6.3% [6]	33.6% [9]	10.4% [27]
Detroit	26.4% [36]	8.5% [11]	4.2% [25]	25.9% [32]	13.9% [16]
Grand Rapids	25.7% [39]	5.5% [42]	3.8% [35]	22.8% [42]	6.0% [50]
Greensboro	24.4% [45]	5.0% [49]	3.8% [34]	21.1% [48]	6.2% [48]
Hartford	32.9% [11]	8.3% [16]	4.5% [19]	32.2% [12]	12.6% [20]
Houston	27.8% [31]	7.9% [19]	4.0% [30]	28.0% [26]	20.8% [6]
Indianapolis	28.3% [28]	6.8% [32]	4.7% [18]	27.1% [24]	6.2% [46]
Jacksonville	24.0% [47]	5.6% [40]	3.2% [47]	21.8% [46]	10.1% [28]
Kansas City	31.7% [15]	7.5% [24]	5.0% [15]	30.4% [17]	6.2% [47]
Las Vegas	17.9% [58]	4.3% [50]	2.5% [50]	15.6% [50]	18.8% [7]
Los Angeles	25.5% [40]	7.7% [20]	3.6% [42]	24.4% [36]	33.0% [2]
Louisville	24.5% [44]	5.2% [45]	3.8% [39]	22.9% [41]	6.8% [43]
Memphis	26.3% [37]	5.2% [47]	3.8% [36]	24.9% [34]	7.5% [40]
Miami Fort Lauderdale	25.3% [41]	5.2% [46]	3.7% [39]	24.1% [39]	42.7% [1]
Milwaukee	28.8% [23]	7.0% [30]	4.3% [23]	26.0% [31]	6.3% [45]
Minneapolis St. Paul	36.1% [7]	9.2% [9]	6.1% [8]	33.8% [7]	7.9% [37]
Nashville	29.4% [22]	6.9% [31]	5.2% [14]	26.7% [26]	6.8% [44]
New Orleans	23.6% [49]	5.5% [43]	3.5% [44]	22.4% [44]	9.2% [33]
New York	33.6% [10]	8.3% [14]	5.4% [10]	35.5% [6]	27.2% [4]
Norfolk Virginia Beach	25.2% [42]	6.5% [33]	3.5% [45]	21.3% [47]	9.5% [30]
Oklahoma City	27.9% [30]	5.6% [41]	3.6% [41]	24.1% [39]	9.3% [32]
Orlando	26.7% [34]	7.0% [29]	4.1% [29]	25.5% [33]	15.9% [14]
Philadelphia	30.2% [19]	7.6% [21]	4.4% [21]	29.5% [18]	11.9% [26]
Phoenix	27.3% [33]	7.4% [25]	3.9% [33]	26.2% [29]	12.2% [23]
Pittsburgh	28.4% [27]	6.4% [34]	4.1% [26]	26.6% [27]	6.1% [49]
Portland	30.1% [20]	7.9% [18]	4.4% [22]	28.0% [21]	12.3% [22]
Providence	24.8% [43]	6.1% [38]	3.7% [40]	22.4% [43]	11.3% [26]
Raleigh Durham	41.0% [1]	12.8% [2]	7.9% [1]	39.0% [2]	12.4% [21]
Richmond	32.0% [14]	7.5% [22]	4.9% [16]	30.5% [16]	8.1% [36]
Rochester	30.5% [17]	8.4% [13]	4.1% [20]	28.1% [19]	8.8% [34]
Sacramento	28.5% [25]	8.7% [10]	3.6% [43]	26.1% [30]	16.3% [11]
St. Louis	28.6% [24]	7.0% [28]	4.1% [27]	26.4% [28]	7.1% [41]
Salt Lake City	27.3% [32]	7.3% [26]	3.9% [32]	24.8% [35]	10.1% [29]
San Antonio	23.9% [48]	5.3% [44]	3.2% [46]	20.7% [49]	11.4% [25]
San Diego	31.0% [16]	9.2% [8]	4.4% [20]	30.6% [15]	22.8% [5]
San Francisco Oakland San Jose	38.8% [5]	13.2% [1]	6.7% [3]	43.0% [1]	27.3% [3]
Seattle	34.1% [8]	10.1% [7]	5.3% [13]	32.9% [10]	16.0% [12]
Tampa St. Petersburg	24.2% [46]	6.0% [39]	3.1% [49]	22.3% [45]	13.5% [18]
Washington Baltimore	40.0% [2]	12.6% [3]	6.2% [7]	38.6% [3]	18.7% [8]
West Palm Beach	29.6% [21]	6.1% [37]	3.1% [48]	27.9% [22]	18.1% [9]
Top 50 Median	28.4%	7.4%	4.1%	26.9%	11.3%
Top 50 Mean (Metro-weighted)	29.5%	7.6%	4.5%	28.0%	13.1%
Standard Deviation	4.9%	2.1%	1.1%	5.5%	7.4%

The Innovative City

	Patents	Venture Capital	Entrepreneurship	Small Business
Atlanta	5.1 [31]	591 [14]	4.9% [49]	14.5% [45]
Austin	32.2 [3]	3,889 [3]	9.3% [15]	16.2% [24]
Boston	14.5 [9]	3,953 [2]	7.3% [40]	16.7% [19]
Buffalo	2.0 [79]	— [50]	7.2% [47]	16.7% [20]
Charlotte	7.9 [42]	420 [21]	8.8% [23]	15.0% [38]
Chicago	5.9 [27]	233 [26]	7.8% [36]	16.2% [25]
Cincinnati	8.3 [14]	32 [44]	7.1% [44]	14.7% [43]
Cleveland	6.8 [21]	181 [31]	8.0% [32]	17.3% [14]
Columbus	4.0 [32]	58 [41]	7.3% [41]	13.7% [46]
Dallas Fort Worth	7.6 [17]	952 [11]	9.0% [21]	14.0% [47]
Denver	10.5 [12]	2,128 [6]	9.2% [17]	17.7% [11]
Detroit	12.4 [10]	135 [33]	7.7% [37]	16.7% [18]
Grand Rapids	2.9 [42]	— [49]	7.3% [42]	16.1% [26]
Greensboro	3.9 [36]	— [48]	8.8% [22]	16.1% [27]
Hartford	8.3 [14]	100 [36]	4.8% [50]	16.0% [30]
Houston	8.2 [16]	270 [24]	9.3% [14]	15.5% [34]
Indianapolis	5.9 [27]	102 [35]	8.2% [30]	14.8% [42]
Jacksonville	2.6 [46]	1,034 [9]	9.3% [13]	15.5% [36]
Kansas City	3.4 [38]	369 [23]	8.3% [28]	15.5% [35]
Las Vegas	2.6 [46]	544 [17]	6.9% [45]	13.6% [49]
Los Angeles	7.4 [18]	540 [18]	12.6% [3]	17.7% [12]
Louisville	2.7 [45]	5 [46]	7.5% [39]	15.6% [39]
Memphis	2.8 [44]	97 [37]	6.6% [46]	13.4% [50]
Miami Fort Lauderdale	4.0 [32]	458 [19]	13.0% [2]	22.2% [12]
Milwaukee	6.5 [25]	58 [42]	6.8% [46]	15.7% [32]
Minneapolis St. Paul	15.5 [8]	621 [13]	8.5% [26]	14.9% [40]
Nashville	2.4 [48]	380 [22]	10.4% [7]	14.5% [46]
New Orleans	2.3 [49]	7 [45]	9.2% [18]	17.4% [13]
New York	6.6 [22]	547 [16]	9.9% [11]	19.6% [4]
Norfolk Virginia Beach	3.0 [41]	1 [47]	8.0% [38]	17.1% [15]
Oklahoma City	1.8 [56]	90 [36]	8.6% [24]	18.8% [7]
Orlando	4.0 [32]	225 [27]	10.0% [10]	14.8% [41]
Philadelphia	7.2 [19]	562 [15]	8.1% [31]	16.9% [16]
Phoenix	8.6 [13]	251 [25]	9.7% [12]	14.6% [44]
Pittsburgh	6.6 [22]	436 [20]	7.7% [38]	16.6% [21]
Portland	15.7 [7]	623 [12]	10.8% [6]	19.5% [4]
Providence	6.4 [26]	214 [28]	6.7% [47]	16.3% [22]
Raleigh Durham	16.4 [6]	3,046 [5]	9.1% [20]	15.9% [31]
Richmond	3.7 [39]	78 [40]	8.4% [27]	15.3% [37]
Rochester	32.9 [2]	50 [43]	7.9% [35]	15.3% [39]
Sacramento	17.8 [5]	199 [29]	10.3% [4]	18.8% [8]
St. Louis	5.8 [29]	138 [32]	7.9% [39]	16.0% [29]
Salt Lake City	6.6 [22]	1,421 [8]	8.6% [25]	16.3% [22]
San Antonio	3.2 [40]	186 [30]	9.1% [19]	14.9% [39]
San Diego	18.2 [4]	3,253 [4]	12.3% [1]	18.5% [5]
San Francisco Oakland San Jose	33.7 [1]	10,641 [1]	9.2% [14]	17.8% [10]
Seattle	10.6 [11]	2,080 [7]	10.2% [9]	19.6% [6]
Tampa St. Petersburg	3.4 [38]	79 [39]	10.9% [5]	16.0% [28]
Washington Baltimore	5.5 [30]	981 [10]	8.2% [29]	16.7% [17]
West Palm Beach	4.0 [32]	103 [34]	14.4% [1]	22.2% [11]
Top 50 Median	6	241.8	8.6%	16.1%
Top 50 Mean (Metro-weighted)	8	847.2	8.7%	16.5%
Standard Deviation	8	1,706	1.8%	2.0%